

TO: All County Departments
FROM: Patti Zech, Clerk of the Board
SUBJECT: Regular Commissioners' Meeting of December 18, 1984
DATE: December 21, 1984

At their meeting of December 18, 1984, the Board of Thurston County Commissioners took the following actions. Departments are asked to review these contents for actions and referrals affecting their departments.

9:00) The meeting was called to order by Chairman Barner. Commissioner Fraser moved to approve the day's agenda as amended. Commissioner Eldridge seconded the motion. Motion carried.

9:45) Gerry Alexander, Chairman of the Washington State Heritage Center and Derek Valley, Director of the Washington State Capital Museum made a presentation to the Commissioners requesting their support in the capital request to the 1985 legislative session for renovation funds to prepare the former Thurston County Courthouse to become the Washington State Heritage Center and house the Washington State Capital Museum, Visitor Information Center, and Centennial Exhibition Center. After discussion, Commissioner Fraser moved to approve a resolution supporting this effort. Commissioner Eldridge seconded the motion. Motion carried.

10:00) A public hearing was held to consider a road establishment request of Mr. Lorenz for Foxhall Drive N.E. There was no public present to testify for or against this request. The Public Works Department recommended it's approval. After discussion, Commissioner Fraser moved to close the public hearing and to approve the road establishment of Foxhall Drive N.E. (RES. #7966)

10:50) Commissioner Fraser moved to sign the Semi-Independent Living Contract between Thurston County and DSHS to provide support and rehabilitation services to chronically mentally ill or seriously disturbed clients residing in unsupervised, semi-independent residential settings. Commissioner Eldridge seconded the motion. Motion carried. Commissioner Eldridge moved to approve an RFP for Mental Health Residential Planning. Commissioner Fraser seconded the motion. Motion carried. Commissioner Eldridge moved to approve a resolution relating to their realignment of the Thurston-Mason County Program Administrative Boards. Commissioner Fraser seconded the motion. Motion carried.

2:00) Board consideration and discussion was held on the implementation of the Classification and Pay Study. Steve Zimmerman and Charlie Earl explained the different approaches and clarified the proposed Plan D. The following persons testified: 1) Judge Robert Doran, Superior Court; 2) Al Williams, Public Works; 3) Ann Clifton, Assessor; 4) Pat Libbey, Human Services; 5) Gary Whitmore, Auditor; 6) Judy Cullumber, Treasurer; 7) Fred Kossert, Central Services; 8) Dale Kamerrer, Prosecuting Attorney; 9) Harris Hunter, Treasurer; 10) Lucille Carlson, Assessor; 11) Dave Nichols, AFSCME Local 618 Union President; and 12) Betty Vanier, Civil Service. Martin Kinney of The James Consulting Company, who did this study, answered additional questions. Commissioner Eldridge moved to continue this item to 2:00 p.m. on Thursday. Commissioner Fraser seconded the motion. Motion carried.

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Continued discussion was held regarding the implementation of the pay and class study with staff. After discussion, Commissioner Fraser moved that we issue a tentative decision to be set for final action on December 27, 1984 adopting Plan D with all of Steve

Zimmerman's components plus the market factor approach, plus the concept that people who are in existing salary ranges where they are continued will be able to continue their continued status of promoting up through the particular career ladder involved. Commissioner Eldridge seconded the motion.

Commissioner Fraser moved to table this motion to allow the Commissioners to go into an Executive Session with staff to discuss union bargaining positions. Commissioner Eldridge seconded the motion. Motion carried.

An Executive Session was held.

After the Executive Session, Commissioner Fraser moved to lift from the table the motion that was previously tabled. Commissioner Eldridge seconded the motion. Motion carried.

Commissioner Fraser withdrew her original motion for plan implementation. Commissioner Eldridge withdrew his second.

Commissioner Fraser moved to adopt Plan D with the two modifications relating to market factor considerations and the promotion of persons who are at the "continuing" salary level for non-union employees as of January 1, 1985 for the January payroll. Secondly, that for the large Union, AFSCME Local 618, we pay the 3.2% cost of living provided for in the existing contract unless we hear from them by 8:00 a.m. on December 27, 1984 that they want us to implement Plan D for that Union effective with the January payroll. Beyond that date, there are no guarantees about retroactivity if they are interested in implementing comparable worth later in the year. Further, that we establish January 15, 1985 as the deadline for individual employees to file appeals to the Committee on their point assignments in order for any decision of the Appeals Committee to be retroactive to the effective date of the comparable worth plan for that group of employees. The two bargaining units with whom we are currently negotiating would stay at their current pay rates until negotiations with those two unions are completed. Commissioner Eldridge seconded the motion. Motion carried.

Commissioner Fraser moved to adopt the following salary structure for elected officials for 1985: Coroner - \$2,320, Clerk - \$2,799, Treasurer - \$3,053, Assessor - \$3,164, Auditor - \$3,164, Sheriff - \$3,438, and Prosecutor - \$4,624. Commissioner Eldridge seconded the motion. Motion carried with Commissioner Barner voting no.

1) Approval of Vouchers

Commissioner Fraser moved to approve the Voucher Approval List in the amount of \$1,171,551.58. Commissioner Eldridge seconded the motion. Motion carried.

2) Opportunity for the Public to Address the Board

No persons were present.

3) Consent Items

Commissioner Eldridge moved to approve the following consent items:

- a) No objection to liquor license application to Faye's Restaurant;
- b) No objection to annual dance license to Lee's Restaurant;

- c) No objection to tax refunds as recommended by the Assessor's Office;
- d) Accept the agreement and letter of credit for Mr. Asbjornsen's short subdivisions guaranteeing the completion of the private roadway improvements in the amount of \$4,000; and
- e) Accept the construction of Yelm Highway Phase I as completed by Wilder Construction & Engineering and authorize payment of the retained funds per the contract.

Commissioner Fraser seconded the motion. Motion carried.

4) Administrative Items

- a) Commissioner Fraser moved to approve the insurance placements for 1985 as identified on the document entitled "Thurston County 1985 Insurance Coverages". Commissioner Eldridge seconded the motion. Motion carried.
- b) Commissioner Fraser moved to select the composite rate of \$57.13 per month for all dependent children coverage under the Blue Cross medical plan. Commissioner Eldridge seconded the motion. Motion carried.

5) Public Works Department Item

- a) Commissioner Fraser moved to approve the copier lease agreement with Savin Corporation for 36 months. Commissioner Eldridge seconded the motion. Motion carried.

6) Treasurer's Item

- a) Commissioner Fraser moved to authorize an interfund loan from the County Roads fund to the new Lakeridge Professional Plaza Building Acquisition/Improvement Fund in the amount of \$917,000. Commissioner Eldridge seconded the motion. Motion carried. (RES. #7967)

7) Sheriff's Office Item

- a) Commissioner Fraser moved to approve the Thurston County Emergency Operations Plan. Commissioner Eldridge seconded the motion. Motion carried.

8) Assessor's Office Item

- a) Commissioner Fraser moved to certify the 1984 levies established for the 1985 tax year. Commissioner Eldridge seconded the motion. Motion carried. (RES. #7968)

9) Juvenile Probation Item

- a) Commissioner Fraser moved to approve the municipal services contract with TYSS to provide juvenile offender diversion services. Commissioner Eldridge seconded the motion. Motion carried.

10) Housing Authority Item

- a) Commissioner Eldridge moved to approve an application for ten additional Section 8 certificates. Commissioner Fraser seconded the motion. Motion carried.

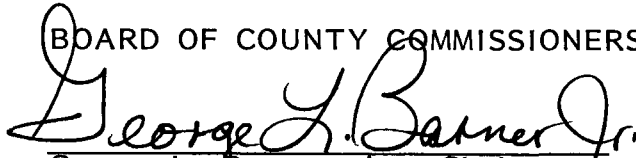
11) Commissioners' Items and Scheduling

a) The Commissioners set Thursday, January 3, 1985 from 10:00 a.m. to noon for a Sewerage briefing.

12) Commissioners' Appointments to Boards, Committees, Commissions & Councils

a) Commissioner Eldridge moved to appoint George Godding to the Parks Board. Commissioner Fraser seconded the motion. Motion carried.


BOARD OF COUNTY COMMISSIONERS

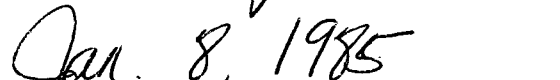

George L. Barner, Jr., Chairman


Karen Fraser, Commissioner


Les Eldridge, Commissioner

ATTEST:


Patti Zech, Clerk of the Board


Date Approved

PZ:072/BOTCC The Commissioners discussed the proposed salary rates for Elected Officials of Thurston County.